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കേരള സർക്കാർ
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KERALA GAZETTE
കേരള ഗസറ്റ്
EXTRAORDINARY

അസാധാരണം

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

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GOVERNMENT OF KERALA

Higher Education (L) Department

NOTIFICATION

G. O. (P) No. 503/2012/H.Edn. Dated, Thiruvananthapuram, 12th October, 2012.

S. R. O. No. 728/2012.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), and in supersession of all the existing rules and orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Technical Education Subordinate Service, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Technical Education Subordinate Service Special Rules, 2012.

(2) They shall come into force at once.

2. *Constitution.*—The service shall consist of the following branches and categories of officers, namely:—

BRANCH A—ENGINEERING AND TECHNOLOGY

Category 1 (a)	Assistant Training Officer, Supervisory Development Centre
1 (b)	Instructor in Engineering/Draftsman Grade I
1 (c)	Workshop Foreman
Category 2	Workshop Instructor/Instructor Grade II/Demonstrator/Draftsman Grade II
Category 3	Trade Instructor Senior Grade
Category 4	Trade Instructor Grade I
Category 5	Boiler Mechanic
Category 6	Instrument Mechanic
Category 7	Trade Instructor Grade II
Category 8	Boiler Assistant
Category 9	Tradesman
Category 10	Pump Operator
Category 11	Driver cum Mechanic
Category 12	Roneo/Stencil Machine/Duplicating Machine Operator.

BRANCH B—COMMERCE EDUCATION

Category 1	Instructor in Commerce
Category 2	Senior Instructor in Shorthand
Category 3	Instructor in Secretarial Practice and Business Correspondence
Category 4	Instructor (Government Commercial Institute)
Category 5	Instructor in Shorthand
Category 6	Assistant Instructor (Government Commercial Institute)
Category 7	Assistant Instructor in Shorthand
Category 8	Typewriter Mechanic.

BRANCH C—ARTS AND CRAFTS

- | | | |
|----------|---|---------------------------|
| Category | 1 | Art Instructor |
| Category | 2 | Mural Expert |
| Category | 3 | Studio Assistant Grade I |
| Category | 4 | Studio Assistant Grade II |
| Category | 5 | Welder-cum-Blacksmith |
| Category | 6 | Studio Attender |
| Category | 7 | Clay Worker. |

BRANCH D—TAILORING AND OTHER VOCATIONAL TRAINING

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|----------|---|--|
| Category | 1 | Development Officer |
| Category | 2 | Instructor in Tailoring and Garment Making Training Centre |
| Category | 3 | Junior Instructor in Tailoring and Garment Making Training Centre |
| Category | 4 | Junior Instructor in Composing and Printing/Weaving/Rattan work/Book Binding |

BRANCH E—PHYSICAL EDUCATION

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|----------|---|--|
| Category | 1 | Instructor in Physical Education (Physical Instructor) in Government Polytechnics. |
|----------|---|--|

3. *Appointment.*—Appointment to the various categories of post mentioned in column (1) of the table below shall be made by the method specified in column (2) thereof, namely:—

TABLE

<i>Category</i>	<i>Method of Appointment</i>
(1)	(2)
BRANCH A—ENGINEERING AND TECHNOLOGY	
1 (a) Assistant Training Officer, Supervisory Development Centre	(i) Appointment from the Category of Instructor in Engineering/Draftsman Grade I/Workshop Foreman. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
1 (b) Instructor in Engineering/Draftsman Grade-I	(i) By promotion from the category of Workshop Instructor/Instructor Grade-II/Demonstrator/Draftsman Grade-II. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
1 (c) Workshop Foreman	(i) By Promotion from the category of Workshop Instructor/Instructor Grade II/Demonstrator/Draftsman Grade II. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.

Note:—Promotion to the post of Workshop Foreman in Polytechnic Colleges shall be from Mechanical Branch only and promotion to the post of Workshop Foreman in other institutions shall be made from any branch.

(1)	(2)
2. Workshop Instructor/ Instructor Grade II/ Demonstrator/Draftsman Grade II	(i) By transfer from Trade Instructor of any grade/Instrument Mechanic/Boiler Mechanic. (ii) In the absence of suitable candidates under item (i) above, by transfer from any other category mentioned in Kerala Technical Education Subordinate Service Rules having five years service in the Technical Education Department. (iii) By Direct Recruitment.
<p><i>Note:—</i>(1) Selection by the method under item (i) shall be made from a common seniority list among categories 3, 4, 5, 6 and 7 and on the basis of option exercised.</p>	
<p>(2) Appointment by Transfer and by Direct Recruitment to category 2 shall be in the ratio of 1:1.</p>	
3. Trade Instructor, Senior Grade	By promotion from the category of Trade Instructor Grade I.
4. Trade Instructor Grade I	By promotion from the category of Trade Instructor Grade II.
5. Boiler Mechanic	(i) By promotion from the category of Boiler assistant. (ii) In the absence of suitable hands under items (i) above, by transfer from any other Service in the Technical Education Department. (iii) In the absence of suitable hands under items (i) and (ii) above, by direct recruitment.

(1)	(2)
6. Instrument Mechanic	(i) By promotion from the category of Tradesman having 3 years experience. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
7. Trade Instructor Grade II	(i) By promotion from the category of Tradesman. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
8. Boiler Assistant	(i) By transfer from any other Service in the Technical Education Department having not less than two years regular service in the Department. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
9. Tradesman	(i) By transfer from Non-Technical Attender/Class IV Employees of the Technical Education Department having not less than two years regular service in the Department. (ii) By Direct Recruitment.

Note:—Appointment by Direct Recruitment and by Transfer to category 9 shall be in the ratio of 3:1.

(1)	(2)
10. Pump Operator	<p>(i) By transfer from Class IV Employees of the Technical Education Department having not less than three years regular service in the Department.</p> <p>(ii) In the absence of suitable hands under item (i) above, by direct recruitment.</p>
11. Driver-cum-Mechanic	<p>(i) By transfer from among the members of Last Grade Service employed in the Technical Education Department having not less than three years regular service in the Department.</p> <p>(ii) In the absence of suitable hands under item (i) above, by direct recruitment.</p>
12. Roneo/Stencil Machine/ Duplicating Machine Operator	<p>(i) By transfer from Class IV Employees of Technical Education Department having not less than three years regular service in the Department.</p> <p>(ii) In the absence of suitable hands under item (i) above, by direct recruitment.</p>

Note:—(1) For direct recruitment to the posts under Branch A, age relaxation will be allowed for Officers of Technical Education Department to the extent of their service in the Department, subject to a maximum period of ten years over and above the relaxation in age, if any, allowed under general rules. In such cases, the maximum age shall not exceed fifty years.

- (2) For categories 3 to 9, appropriate trades for heat engine, hydraulics lab etc., specified below will be, any of the trades mentioned against them.

(1)	(2)
(I) Mechanical	(i) Fitting (ii) Metal joining techniques (iii) Turning (iv) Machinist (v) Sheet metal (vi) Smithy (Forging and Heat treating) (vii) Welding (viii) Plumbing/Hydraulics (ix) Tool and Die making (x) Instrument mechanic (xi) Carpentry (xii) Automobile/Heat Engines (xiii) Refrigeration/Air Conditioning (xiv) Moulding/Foundry
(II) Electrical	(i) Electrician (ii) Wireman (iii) Electrical Instrument Mechanism (iv) Electrical Engineering (v) Wiring and repair of domestic appliances
(III) Civil	(i) Draftsman Civil (ii) Plumber/Foundry (iii) Draftsmanship, Surveyor (iv) Building Technology (v) Civil Engineering (vi) Building Technology & Surveying
(IV) Chemical Engineering	Chemical Engineering
(V) Polymer Technology	(i) Rubber Technology (ii) Fibre, Reinforced Plastic Processing (iii) Plastic Injection Moulding Course (iv) Plastic Materials & Products

(1)

(2)

BRANCH B—COMMERCE EDUCATION

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|---|---|
| 1. Instructor in Commerce | <ul style="list-style-type: none"> (i) By transfer from the category of Instructor in Secretarial Practice and Business Correspondence/ Senior Instructor in Shorthand in Technical Education Department having not less than three years regular service in the Department. (ii) In the absence of qualified candidates under item (i) above, by transfer from the category of Senior Instructor in Shorthand in Technical Education Department having not less than three years regular service in the Department according to relative seniority. (iii) In the absence of suitable hands under items (i) and (ii) above, by direct recruitment. |
| 2. Senior Instructor in Shorthand | By promotion from the category of Instructor in Shorthand. |
| 3. Instructor in Secretarial Practice and Business Correspondence | <ul style="list-style-type: none"> (i) By transfer from any service in Technical Education Department having not less than three years regular service in the Department (ii) In the absence of suitable hands under item (i) above, by direct recruitment. |
| 4. Instructor (Government Commercial Institute) | (i) By promotion from the category of Assistant Instructor in Commerce in Government Commercial Institutes. |
| 5. Instructor in Shorthand | By promotion from the category of Assistant Instructor in Shorthand. |

(1)	(2)
6. Assistant Instructor (Government Commercial Institute)	(i) By transfer from any service in the Technical Education Department having not less than 3 years regular service in the Department. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
7. Assistant Instructor in Shorthand	(i) By transfer from any service in the Technical Education Department having not less than three years regular service in the Department. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
8. Typewriter Mechanic	(i) By Transfer from any service in the Technical Education Department having not less than three years regular service in the Department. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.

BRANCH C—ARTS AND CRAFTS

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|-------------------|--|
| 1. Art Instructor | (i) By transfer from any service in the Technical Education Department having not less than three years regular service in the Department.

(ii) In the absence of suitable hands under item (i) above, by direct recruitment. |
| 2. Mural Expert | (i) By transfer from any service in the Technical Education Department having not less than three years regular service in the Department.

(ii) In the absence of suitable hands under item (i) above, by direct recruitment. |

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- | (1) | (2) |
|------------------------------|---|
| 3. Studio Assistant Grade-I | <p>(i) By promotion from the category of Studio Assistant Grade-II.</p> <p>(ii) In the absence of suitable hands under item (i) above, by transfer from any Service in the Technical Education Department having not less than three years regular service in the Department</p> <p>(iii) In the absence of suitable hands under items (i) and (ii) above, by direct recruitment.</p> |
| 4. Studio Assistant Grade-II | <p>(i) By promotion from the category of Studio Attender.</p> <p>(ii) In the absence of suitable hands under item (i) above, by transfer from any service in the Technical Education Department having not less than three years regular service in the Department.</p> <p>(iii) In the absence of suitable hands under items (i) and (ii) above, by direct recruitment.</p> |
| 5. Welder-cum-Blacksmith | <p>(i) By transfer from among the members of Last Grade Service employed in the Technical Education Department having not less than three years of regular service in the Department.</p> <p>(ii) In the absence of suitable hands under item (i) above, by direct recruitment.</p> |
-

(1)	(2)
6. Studio Attender	(i) By transfer from among the members of Last Grade Service employed in the Technical Education Department having not less than three years regular service in the Department (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
7. Clay Worker	(i) By transfer from any service in the Technical Education Department having not less than three years regular service in the Department. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.

BRANCH D—TAILORING AND OTHER VOCATIONAL TRAINING

1. Development Officer	(i) By promotion from the category of Instructor in Tailoring and Garment Making Training Centre. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
2. Instructor in Tailoring and Garment Making Training Centre	(i) By promotion from the category of Junior Instructor in Tailoring and Garment Making Training Centre. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.

(1)	(2)
3. Junior Instructor in Tailoring and Garment Making Training Centre	(i) By transfer from any service in the the Technical Education Department having not less than three years regular service in the Department (ii) In the absence of suitable hands under item (i) above, by direct recruitment.
4. Junior Instructor in Composing and Printing/Weaving/Rattan Work/Book Binding	(i) By transfer from any service in the Technical Education Department having not less than three years of regular service in the Department. (ii) In the absence of suitable hands under item (i) above, by direct recruitment.

BRANCH E—PHYSICAL EDUCATION

1. Instructor in Physical Education (Physical Instructor) in Government Polytechnics
- (i) By Direct Recruitment.
- (ii) By transfer from:
- (a) Instructor/Instructress in Physical Education in the Physical Education Colleges
- OR
- (b) Teachers in Physical Education in the Government Schools.

Note:—(1) Appointment by Direct Recruitment and by Transfer shall be in the ratio of 1:1.

- (2) For the 'by transfer' method of appointment, appointment will be from a common seniority list prepared for categories in ii (a) and ii (b).

Note:—(a) For categories for which ratio has been fixed between the methods of appointment,—

- (i) Mechanic/if the Kerala Public Service Commission cannot fill up any vacancy reserved for Direct Recruitment due to non-availability of qualified candidates, even after three successive notifications or for a period of three consecutive years whichever is higher, then the vacancy will be filled up by other methods as provided in the Special Rules, with the concurrence of the Kerala Public Service Commission and Government except in the case of Special Recruitment;
 - (ii) if any vacancy reserved for promotion or by transfer remains unfilled even after three consecutive years due to non-availability of qualified candidates, then those vacancies shall be reported to Kerala Public Service Commission for direct recruitment with prior permission of the Government;
 - (iii) the vacancies once transformed as above will not be subjected to further transformation.
- (b) To such posts, where one of the method of appointment is direct recruitment, in the absence of qualified hands by the method of 'by transfer or by promotion', seniority list of the feeder category/categories shall be prepared and published every year. All vacancies arising in each category, every year, where one of the methods of appointment is as stated above, shall be filled up by qualified hands appearing in the seniority lists of the feeder category/categories of the respective year. In the absence of qualified hands in the seniority lists of the respective year, such vacancies shall reported to the Kerala Public Service Commission for direct recruitment. The seniority list/lists published for a particular year shall not be valid for making appointments for any other year. The Director of Technical Education shall responsible for preparing and publishing seniority list/lists of all categories for every year before the 31st December of the previous year.

4. *Qualification.*—No person shall be eligible for appointment to any of the categories mentioned in column (1) of the Table below by the method of appointment specified in column (2), unless he possesses the qualifications specified against it in the corresponding entry in column (3), namely:—

TABLE

<i>Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)

BRANCH A —ENGINEERING AND TECHNOLOGY

1 (a). Assistant Training Officer, Supervisory Development Centre	(1) Appointment from the Category of Instructor in Engineering/ Draftsman Grade I/ Workshop Foreman	(1) A Bachelor's Degree in Engineering/ Technology from a recognized University after undergoing regular institutional course of study or its equivalent.
	(2) Direct Recruitment	OR (2) Diploma in Engineering/Technology with not less than 60% marks in aggregate awarded by a University/Government/ Government recognized body after undergoing regular institutional course of study for not less than three years.

(1)	(2)	(3)
1 (b). Instructor in Engineering/ Draftsman Grade I	(1) Promotion/ (2) Direct Recruitment	(1) A Bachelor's Degree in Mechanical Engineering Technology from a recognized University after undergoing regular institutional course of study or its equivalent. OR (2) Diploma in Mechanical Engineering/Technology with not less than 60% marks in aggregate awarded by a University/Government/Government recognized agency after undergoing regular course of study for not less than three years.
1 (c). Workshop Foreman	(1) Promotion/ (2) Direct Recruitment	(1) A Bachelor's Degree in Engineering/Technology from a recognized University after undergoing regular institutional course of study or its equivalent. OR (2) Diploma in Engineering/Technology awarded by a University/Government/Government recognized body after undergoing regular course of study for not less than three years.

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|----|---|--|---|
| 2. | Workshop Instructor/
Instructor Grade II/
Demonstrator/
Draftsman Grade II | (1) By Transfer/
(2) Direct Recruitment | Diploma in the appropriate Branch of Engineering/Technology awarded by a University/Government after undergoing regular course of study for not less than three years or its equivalent. |
| 3. | Trade Instructor,
Senior Grade | Promotion | (1) A pass in Technical High School Leaving Certificate Examination in the appropriate Trade. |
| | | | OR |
| | | | (2) (i) A pass in Secondary School Leaving Certificate Examination or its equivalent. |
| | | | (ii) National Trade Certificate in the appropriate Trade/Pass in Kerala Government Certificate in Engineering Examination in the appropriate Trade/Pass in Vocational Higher Secondary Certificate course in the appropriate Trade. |
| 4. | Trade Instructor
Grade I | Promotion | (1) A pass in Technical High School Leaving Certificate Examination in the appropriate Trade. |

OR

(1)	(2)	(3)
5. Boiler Mechanic	(1) Promotion/ (2) By transfer (3) Direct Recruitment	(2) (i) A pass in Secondary School Leaving Certificate Examination or its equivalent (ii) National Trade Certificate in the appropriate Trade/Pass in Kerala Government Certificate in Engineering Examination in the appropriate Trade/Pass in Vocational Higher Secondary Certificate course in the appropriate Trade. (1) Pass in Standard VII. (2) Kerala Government II Class Boiler Attendant Certificate of Competency. (1) Secondary School Leaving Certificate. (2) Kerala Government II Class Boiler Attendant Certificate of Competency. (3) Three years experience in a Boiler House approved by the Government.
6. Instrument Mechanic	(1) Promotion/ (2) Direct Recruitment	Diploma in Instrument Technology.

7. Trade Instructor Grade II
- (1) Promotion/
 - (2) Direct Recruitment
- (1) A pass in Technical High School Leaving Certificate Examination in the appropriate Trade.

OR

- (2) (i) A pass in Secondary School Leaving Certificate Examination or its equivalent.
- (ii) National Trade Certificate in the appropriate Trade/Pass in Kerala Government Certificate in Engineering Examination in the appropriate Trade/Pass in Vocational Higher Secondary Certificate course in the appropriate Trade.

8. Boiler Assistant
- (1) By transfer
 - (2) Direct Recruitment

- (1) Pass in Standard VII.
- (2) Kerala -Government II Class Boiler Attendant Certificate of Competency.
- (1) A pass in Secondary School Leaving Certificate Examination or its equivalent.
- (2) Kerala Government II Class Boiler Attendant Certificate of Competency.

(1)	(2)	(3)
9. Tradesman	(1) By transfer/ (2) Direct Recruitment	(1) A pass in Technical High School Leaving Certificate Examination with specialization in the appropriate Trade. OR (2) (i) Pass in Secondary School Leaving Certificate Examination or equivalent. (ii) National Trade Certificate in the appropriate trade/Pass in Kerala Government Certificate in Engineering Examination in the appropriate trade/Pass in Vocational Higher Secondary Certificate course in the appropriate Trade.
10. Pump Operator	(1) By transfer/ (2) Direct Recruitment	(1) (i) A pass in Technical High School Leaving Certificate Examination with specialization in the appropriate Trade. OR (2) (i) Pass in Secondary School Leaving Certificate Examination or its equivalent. (ii) National Trade Certificate in the appropriate trade/Pass in Kerala Government Certificate in Engineering Examination in the appropriate trade/Pass in Vocational Higher Secondary Certificate course in the appropriate Trade.

11. Driver-cum-Mechanic

- (1) By transfer/
- (2) Direct Recruitment

- (1) Pass in Technical High School Leaving Certificate Examination with "Automobile Engineering" or "Motor Mechanic" as special Trade.

OR

- (i) Pass in Standard VII.
 - (ii) Pass in Kerala Government Certificate in Engineering Examination in Automobile Engineering.
- (2) Heavy duty Driving Licence and Driver's badge.

Medical Fitness:

Ear—Hearing should be perfect.

Eye: Distant vision—6/6

Near vision—0.5

Colour vision— Normal

Night blindness— Nil

Muscles and Joints—No paralysis and joints with free movements.

Nervous System—Perfectly normal: free from any infectious disease.

Note:—A Medical Certificate obtained from a Medical Officer not below the rank of a Civil Surgeon Grade II should be produced by the candidates to prove their medical fitness.

	(1)	(2)	(3)
12	Roneo/Stencil Machine/Duplicating Machine Operator	(1) By transfer	Pass in Secondary School Leaving Certificate Examination or its equivalent.
		(2) Direct Recruitment	Pass in Secondary School Leaving Certificate Examination or its equivalent. One-year experience in modern reprographic equipments from Government recognized Institutions.

BRANCH B—COMMERCE EDUCATION

1.	Instructor in Commerce	(1) By transfer/ (2) Direct Recruitment	(1) 1st Class Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study. (2) Diploma in Commercial Practice awarded/ recognised by Government of Kerala, after three years of regular institutional course of study.
2.	Senior Instructor in Shorthand	Promotion	(1) 1st Class Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study.

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|---|--|--|
| 3. Instructor in Secretarial Practice and Business Correspondence | (1) By transfer/
(2) Direct Recruitment | (2) Diploma in Commercial Practice awarded/ recognised by Government of Kerala, after undergoing three years of regular institutional course of study. |
| 4. Instructor (Government Commercial Institute) | Promotion | (1) 1st Class Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study

(2) Diploma in Commercial Practice awarded/ recognised by Government of Kerala after three years of regular institutional course of study. |
| 5. Instructor in Short hand | Promotion | (1) Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study.

(2) Diploma in Secretarial Practice and Diploma in Shorthand and Typewriting awarded/ recognized by Government of Kerala after undergoing two years of regular institutional course of study.

(1) Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study.

(2) Diploma in Commercial Practice awarded/ recognized by Government of Kerala after undergoing three years of regular institutional course of study. |

	(1)	(2)	(3)
6.	Assistant Instructor (Government Commercial Institute)	(1) By transfer/ (2) Direct Recruitment	(1) Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study. (2) Diploma in Secretarial Practice and Diploma in Shorthand and Typewriting awarded/recognised by Government of Kerala after undergoing two years of regular institutional course of study.
7.	Assistant Instructor in Shorthand	(1) By transfer/ (2) Direct Recruitment	(1) Bachelor's Degree in Commerce from any recognized University after undergoing regular institutional course of study. (2) Diploma in Commercial Practice awarded/recognized by Govt. of Kerala, after undergoing three years of regular institutional course of study.
8.	Typewriter Mechanic	(1) By Transfer/ (2) Direct Recruitment	(1) Pass in Secondary School Leaving Certificate Examination or its equivalent. (2) KGTE (Lower) in Typewriting (English) (3) KGTE (Lower) in Typewriting (Malayalam) (4) Two years experience in repair of Typewriters and Roneo Duplicating Machines in a recognised workshop/institution.

BRANCH C—ARTS AND CRAFTS

1. Art Instructor

- (1) By transfer/
- (2) Direct Recruitment

- (1) A Pass in Secondary School Leaving Certificate Examination or its equivalent.
- (2) Diploma in Fine Arts (Drawing and Painting/Modelling and Sculpture) awarded/ recognised by Government of Kerala after regular institutional course of study in Fine Arts Institutes in Kerala or similar Government recognized institutions.

2. Mural Expert

- (1) By transfer/
- (2) Direct Recruitment

- (1) Pass in Secondary School Leaving Certificate Examination or its equivalent.
- (2) (i) Diploma in Fine Arts (Drawing and Painting/Modelling and Sculpture) awarded/recognized by Government of Kerala after regular Institutional course of study in Fine Arts Institutes in Kerala or similar Government recognized institutions and Experience in traditional Mural Techniques for not less than two years from a recognized Fine Arts Institute after obtaining Diploma in Fine Arts.

OR

- (ii) Four/five year Diploma in traditional Mural Painting from a recognized institution.

	(1)	(2)	(3)
3.	Studio Assistant Grade I	(1) Promotion/ (2) By transfer/ (3) Direct Recruitment	(1) A Pass in Secondary School Leaving Certificate Examination or its equivalent. (2) Diploma in Fine Arts in the appropriate Branch (Drawing and Painting/Modelling and Sculpture/Applied Art) as the case may be awarded/recognised by Government of Kerala after regular institutional course of study in Fine Arts Institutes in Kerala or similar Government recognized institutions. (3) Three years experience in the concerned branch from Government recognized institutions after obtaining Diploma in Fine Arts in the concerned branch.

Note:—(1) In the case of Studio Assistant Grade I (Sculpture), three years experience in Loss Wax Process Metal Casting (Traditional or Italian) Traditional Gold Smithy/Wood Carving/Stone Carving will be enough and Photography from a Government recognized institute and after obtaining Diploma in Fine Arts (Applied Arts).

4. Studio Assistant
Grade II

- (1) Promotion/
- (2) By transfer/
- (3) Direct Recruitment

(2) In the case of Studio Assistant Grade I (Applied Art) three years experience in Computer graphics and photography from a Government recognized Institution and after obtaining Diploma in Fine Arts (Applied Arts) (Traditional or Italian)/ Traditional Gold Smithy/Wood Carving/Stone Carving will be enough.

- (1) A pass in Secondary School Leaving Certificate Examination or its equivalent.
- (2) Diploma in Fine Arts in the appropriate branch (Drawing and Painting/ Modelling and Sculpture/Applied Art) as the case may be awarded/recognized by Government of Kerala after regular institutional course of study in Fine Arts Institutes in Kerala or similar Government recognized institutions.
- (3) Three years experience in the concerned branch from a Government recognized institution after obtaining Diploma in Fine Arts in the concerned branch.

(1)	(2)	(3)
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Note:—(1) In the case of Studio Assistant Grade II (Sculpture), three years experience in Loss Wax Process Metal Casting (Traditional or Italian)/ Traditional Gold Smithy/Wood Carving/Stone Carving will be enough.

(2) In the case of Studio Assistant Grade II (Applied Art) three years experience in Computer Graphics and Photography from a Government recognized Institution and after obtaining Diploma in Fine Arts (Applied Arts).

Welder-cum-
Blacksmith

(1) By transfer

Pass in Technical High School Leaving Certificate Examination with specialization in Welding or Smithy having not less than three years regular experience in the Technical Education Department.

(2) Direct Recruitment

- (1) (i) A pass in Secondary School Leaving Certificate Examination or its equivalent.
- (ii) Recognized National Trade Certificate/ Pass in Kerala Government Certificate in Engineering Examination/Kerala Government Technical Examination in Welding or Smithy.

OR

- (2) Pass in Vocational Higher Secondary Certificate course in Welding or Smithy.

*Note:—*Pass in the trade of Gas Welding shall be the desirable qualification.

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6. Studio Attender

- (1) By transfer/
- (2) Direct Recruitment

- (1) Pass in Secondary School Leaving Certificate Examination or its equivalent.
- (2) (i) Certificate issued by Government of Kerala in any one of the Fine Arts subjects after undergoing two years of regular institutional course of study.

OR

- (ii) Kerala Government Certificate Examination in Still Photography.
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(1)	(2)	(3)
7. Clay Worker	(1) By Transfer/ (2) Direct Recruitment	(3) Two years experience in Photography and Developing Work from a State or Central Government Department or Government Recognized Establishment after obtaining certificate in Fine Arts/ Kerala Government Certificate Examination in Still Photography. (1) Pass in Secondary School Leaving Certificate Examination or its equivalent. (2) Three years experience in the Manufacture of Terra-cotta ware and clay modelling from a Government Recognized Establishment after acquiring Secondary School Leaving Certificate.

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BRANCH D—TAILORING AND OTHER VOCATIONAL TRAINING

1. Development Officer	(1) Promotion/ (2) Direct Recruitment	(1) Any Bachelor Degree awarded by any recognized University after undergoing regular institutional course of study. (2) (i) Diploma in Costume Design and Dress Making obtained after two years of regular course of study in Women's Polytechnic Colleges in Kerala.
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OR

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|---|--|---|
| 2. Instructor in Tailoring and Garment Making Training Centre | (1) Promotion/
(2) Direct Recruitment | <p>(ii) Kerala Government Technical Examination (Higher) in Tailoring, Embroidery and Needlework.</p> <p>(1) A pass in Secondary School Leaving Certificate Examination or its equivalent.</p> <p>(2) (i) Diploma in Costume Design and Dress Making obtained after two years of regular course of study in Women's Polytechnic Colleges in Kerala.</p> |
| OR | | |
| 3. Junior Instructor in Tailoring and Garment Making Training Centre | (1) By transfer/
(2) Direct Recruitment | <p>(ii) Kerala Government Technical Examination (Higher) in Tailoring, Embroidery and Needlework.</p> <p>(1) A pass in Secondary School Leaving Certificate Examination or its equivalent.</p> <p>(2) Kerala Government Technical Examination (Higher) in Tailoring, Embroidery and Needle work.</p> |
| 4. Junior Instructor in Composing and Printing/Weaving/Rattan work/Book binding | (1) By transfer/
(2) Direct Recruitment | <p>(1) A pass in Secondary School Leaving Certificate Examination or its equivalent.</p> <p>(2) (i) A pass certificate in Kerala Government Certificate Examination/Kerala Government Technical Examination in appropriate trade.</p> |

OR

(1)	(2)	(3)
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(ii) A pass certificate in the concerned Trade issued by Technical Education Department after undergoing course of study under Vocational Training Centers under the control of Director of Technical Education.

Note:—In the case of weaving a pass in the two-year certificate course in Textile Technology conducted in the Government Polytechnic Colleges, is sufficient.

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BRANCH E—PHYSICAL EDUCATION

1. Instructor in Physical Education (Physical Instructor) in Government Polytechnics	Direct Recruitment/ By transfer	Degree in Physical Education obtained after undergoing a regular course of study from any University recognized by the Universities in Kerala.
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5. *Appointing Authority.*—The Appointing authority in respect of all categories mentioned in this rule shall be the Director of Technical Education.

6. *Reservation of Appointment.*—The rules of reservation of appointments provided in the General Rules 14 to 17, Part II of Kerala State and Subordinate Service Rules, 1958 shall apply to appointments by direct recruitment.

7. *Qualification regarding age.*—No person shall be eligible for appointment by direct recruitment to the categories in column (2) of the table in Rule 3 if he has not completed 18 years of age and if he has completed 35 years of age on the first day of January of the year in which the application for appointment are invited with usual relaxation in upper age limit as provided in the Kerala State and Subordinate Service Rules, 1958 shall be allowed to candidates belong to SC/ST and Other Backward Classes.

8. *Probation.*—Every person appointed to a Class or Category shall, from the date on which he joins duty, be on probation,—

- (i) if appointed by Direct Recruitment or by transfer through Kerala Public Service Commission, or by transfer to a category for which Direct Recruitment is one of the methods of appointment, for a total period of two years on duty within a continuous period of three years;
- (ii) if appointed by transfer to a category to which Direct Recruitment is not one of the methods of appointment for a period of one year duty within a continuous period of two years, and
- (iii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

9. *Savings.*—All persons who are members of this service as on the date of commencement of these rules shall be given exemption from possessing the qualifications prescribed by these Rules for the posts held by them as on the date of commencement of these rules.

By order of the Governor,

DR. K. M. ABRAHAM,

Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The qualifications prescribed in the Special Rules for certain posts of subordinate service of Technical Education Department needs to be changed with the latest developments in the field of Education. No Special Rules have been issued for certain posts so far and the service conditions of such posts are still governed by executive orders. In order to unify the existing rules and orders, Government have decided to issue Special Rules for the posts in the Technical Education Subordinate Service superseding all the existing rules and orders in the field.

At present, appointment to the post of Physical Education Instructor in Polytechnic Colleges is made by the Director of Collegiate Education through by transfer method from the seniority list prepared by Director of Public Instruction. Direct recruitment is not possible to these posts. This affects the quality of Education. The method of appointment and service conditions are to be specifically provided in the rules. In order to streamline the service conditions Government have decided to bring the post under the control of the Director of Technical Education and introduce direct recruitment in addition to "by transfer" appointment by prescribing a ratio 1:1.

This notification is intended to achieve the above object.